

LISBON SCHOOL COMMITTEE

Agenda

Monday, June 8, 2020

Join Zoom Meeting

6:00 PM

<https://networkmaine.zoom.us/j/82247072119?pwd=VHNUU1VTQTNGb0pGRlh2SjZraWVDQT09>

Meeting ID: 822 4707 2119

Password: 344323

MISSION

Members of the Lisbon Community are committed to creating safe, respectful climates in which broad-based educational and cultural opportunities provide rich, diverse experiences for all learners. Within this environment, learners will become knowledgeable about themselves and others; develop strong academic, creative, technological, recreational, and practical life skills, preparing them for many options as life-long learners, effective problem solvers and capable communicators. These experiences will provide a solid basis for future responsibilities as family members, workers and citizens. As the community strives to improve the educational environment, necessary resources will be provided to secure safe, spacious, accessible facilities for a wide variety of learning activities. To this end, the schools will encourage practices which are respectful, open, fair and relevant.

GOALS

- To improve academic achievement to ensure success for all students
- To develop a respectful and supportive culture in the schools and the larger community that builds pride in our students, our schools, and the community
- To provide effective two-way communication with all stakeholders of the Lisbon School Department
- To provide and maintain secure, safe, spacious, accessible facilities
- To continue to provide a budget that reflects a fiscally responsible approach
- To provide a system of accountability for all members of the Lisbon School Department

NORMS

- Primary concern is what is in the best interest of the students
- Treat each other with respect
- Communication is key; listen to others' opinions and ask questions
- There's no "I" in teamwork
- Identify common issues and add these to the agenda; no surprises
- Follow the protocol for meetings and for getting information; attend consistently; be prepared; make educated decisions; support each other; be proactive; keep on task
- Keep a sense of humor
- Do our jobs with a passion

1. The meeting was called to order at ___ p.m. by Chairperson Traci Austin.
2. Pledge of Allegiance.
3. Roll Call: ___ Traci Austin ___ Kim Labbe-Poisson
 ___ Kathi Yergin ___ Kelli Rogers
 ___ Ross Cunningham
4. Consideration of Action on the minutes of May 11th, May 15th, May 26th and June 1, 2020.
 - A. Recommend that the Minutes of May 11th, May 15th, May 26th and June 1, 2020 be accepted as presented barring any errors or omissions.

Motion: _____ 2nd: _____ Vote: _____
5. Adjustment to the Agenda:
6. Good News & Recognition:
 - A. Retirees: Recognition of Service
7. Reports from Administrators/Directors:
8. Report from Superintendent:
 - A. Monthly Update
9. Public Comments:
10. Unfinished Business:

11. New Business:

- A. Consideration of action to authorize an audit of the Lisbon School Department by RHR Smith & Company

Motion: _____ 2nd: _____ Vote: _____

- B. Consideration of action to approve the Lisbon Comprehensive Education Plan.

Motion: _____ 2nd: _____ Vote: _____

- C. Upon the recommendation of the Superintendent, consideration of action to approve the transfer of monies to the School Administration, Facilities Maintenance, and Special Education cost centers. These monies will come from the, System Administration, Student and staff Support, Transportation & Buses, All Other Expenditures, Debt Service, Regular Instruction, Career & Technical and Other Instruction cost centers in the amount not to exceed \$125,000.00.

Motion: _____ 2nd: _____ Vote: _____

- D. Consideration of action to authorize the Superintendent of Schools to purchase a Chevrolet Truck in an amount not to exceed \$40,545.00.

Motion: _____ 2nd: _____ Vote: _____

- E. Upon the recommendation of the Superintendent of Schools to approve the updated Curriculum Director Job Description.

Motion: _____ 2nd: _____ Vote: _____

12. Financial Reports:

- A. Lisbon High School – M/E May 31, 2020
- B. Philip W. Sugg Middle School – M/E May 31, 2020
- C. Lisbon Community School – M/E April 30, 2020 and May 31, 2020
- D. Lisbon School Department

13. Communications (Consent Agenda):

14. Committee Comments: (Report out on Sub Committee Meetings):

15. Personnel:

A. New Hire:

1. Upon the recommendation of the Superintendent, consideration of action to hire an Assistant Principal/Activities Director at Philip W. Sugg Middle School effective July 1, 2020.

Motion: _____ 2nd: _____ Vote: _____

2. Upon the recommendation of the Superintendent, consideration of action to hire a K-12 Guidance Counselor for the Lisbon School Department effective July 1, 2020.

Motion: _____ 2nd: _____ Vote: _____

3. Upon the recommendation of the Superintendent, consideration of action to hire a Speech & Language Pathologist for the Lisbon School Department effective July 1, 2020.

Motion: _____ 2nd: _____ Vote: _____

B. Summer Hires:

- Marjorie Arndt as Custodial/Grounds/Maintenance
- Heather Curtis as Custodial/Grounds/Maintenance

C. Resignations:

- Jennifer Perron as Lisbon High School Girls Varsity Soccer Coach
- Rod Charest as Assistant Football Coach
- Scott Harrington as Assistant Football Coach
- Doug Sautter as Varsity Girls Basketball Coach

16. Policy Review:

A. 2nd read & Adoption on the following policies: **20 Packet #8**

- IHBAK Lisbon School Department Life-Sustaining Emergency Care
- IHBAL Grievance Procedure for Persons with Disabilities
- IHBEA Program for Limited English Proficient Students
- IHBEA-R Lisbon School Department LAU Plan
- IHBEA-E1 Lisbon School Department Home Language Survey
- IHBEA-E2 English Language Learner (ELL) Student Plan
- IHBG Home Schooling
- IHBGA Home Schooling – Participation in School Programs

- IJOC School Volunteers – w/ changes
- LDA Student Teaching and Internships – w/ changes

* All additions, changes or deletions to policies are recommended by MSMA.

Motion: _____ 2nd: _____ Vote: _____

17. Adjournment:

Motion: _____ 2nd: _____ Vote: _____ Time: _____