

**LISBON SCHOOL COMMITTEE
AGENDA
Monday, SEPTEMBER 11, 2017
Lisbon Town Office Meeting Room
7:00 P.M.**

MISSION

Members of the Lisbon Community are committed to creating safe, respectful climates in which broad-based educational and cultural opportunities provide rich, diverse experiences for all learners. Within this environment, learners will become knowledgeable about themselves and others; develop strong academic, creative, technological, recreational, and practical life skills, preparing them for many options as life-long learners, effective problem solvers and capable communicators. These experiences will provide a solid basis for future responsibilities as family members, workers and citizens. As the community strives to improve the educational environment, necessary resources will be provided to secure safe, spacious, accessible facilities for a wide variety of learning activities. To this end, the schools will encourage practices which are respectful, open, fair and relevant.

GOALS

- To improve academic achievement to ensure success for all students
- To develop a respectful and supportive culture in the schools and the larger community that builds pride in our students, our schools, and the community
- To provide effective two-way communication with all stakeholders of the Lisbon School Department
- To provide and maintain secure, safe, spacious, accessible facilities
- To continue to provide a budget that reflects a fiscally responsible approach
- To provide a system of accountability for all members of the Lisbon School Department

NORMS

- Primary concern is what is in the best interest of the students
- Treat each other with respect
- Communication is key; listen to others' opinions and ask questions
- There's no "I" in teamwork
- Identify common issues and add these to the agenda; no surprises
- Follow the protocol for meetings and for getting information; attend consistently; be prepared; make educated decisions; support each other; be proactive; keep on task
- Keep a sense of humor
- Do our jobs with a passion

1. The meeting was called to order at ___ p.m. by Chairperson Traci Austin.

2. Pledge of Allegiance

3. Roll Call: ___Traci Austin ___Pete Reed
 ___Kathi Yergin ___Paula Jefferies

4. Consideration of Action on the Minutes of June 12th, June 26th, July 17th and August 7, 2017.

A. Recommend the Minutes of June 12th, June 26th, July 17th and August 7, 2017 be accepted as presented barring any errors or omissions.

Motion: _____ 2nd: _____ Vote: _____

5. Adjustments to the Agenda:

6. Good News & Recognition:

A. Summer Rodeo

7. Reports from Administrators/Directors:

- A. Susan Magee – Summer Update
- B. Darren Akerman – Summer Update
- C. Bob Kahler – Summer Update
- D. Kristie Morin – Summer Update

8. Report from Superintendent:

A. Summer Update

9. Public Comments:

10. Unfinished Business:

11. New Business:

A. Consideration of action to approve the Lisbon School Committee Goals with Indicators for 2017-2018.

Motion: _____ 2nd: _____ Vote: _____

B. Upon the recommendation of the Superintendent of Schools to delegate a School Committee member to serve on the Maine School Boards Association Delegate Assembly.

Motion: _____ 2nd: _____ Vote: _____

- C. Consideration of action to approve the Lisbon School Committee Workshop Topics for 2017-2018.

Motion: _____ 2nd: _____ Vote: _____

- D. Consideration of action to approve the List of Lisbon Committees for 2017-2018.

Motion: _____ 2nd: _____ Vote: _____

- E. Consideration of action to approve the Lisbon Budget Priorities for 2018-2019.

Motion: _____ 2nd: _____ Vote: _____

- F. Consideration of action to approve an out of country trip to China with the Lisbon Explorers in 2018-2019.

Motion: _____ 2nd: _____ Vote: _____

- G. To declare, with regret, a vacancy for Gina Mason’s position on the Lisbon School Committee.

Motion: _____ 2nd: _____ Vote: _____

12. Financial Reports:

- A. Lisbon High School – M/E June, July, August 2017
- B. Philip W. Sugg Middle School – M/E June, July, August 2017
- C. Lisbon Community School – M/E June, July, August 2017
- D. Lisbon School Department – September 2, 2017

13. Communications (Consent Agenda):

- A. Accidental Death and Dismemberment Insurance Policy Year
- B. Maine Principals’ Association Application for the Establishment of a Cooperative Team
- C. Maine Department of Education ESSA Title I Priority/Focus School Exit Criteria

14. Committee Comments: (Report out on Sub Committee Meetings):

15. Personnel:

A. New Hires:

1. Professional Staff:

LCS Grade 1 Teacher	Megan Braley
LCS Grade 3 Teacher	Brittany Garcia
LCS Kindergarten Teacher	Melissa Bodwell

LCS K-5 Special Education Teacher	Elizabeth Graham
LCS Special Education Teacher	Suzanne Nelson
PWS/LCS Art Teacher	Britny Anderson
PWS/LHS Spanish Teacher	Claudia Elwell
OT ESY	Leah Lavoie
LCS Special Education Teacher	Kamis Ley
LCS Grade 2 Teacher	Rachel Stein
LCS/GSS Social Worker	Elizabeth Sommo
LHS English Teacher	Christina LeBlanc
LCS Grade 4 Teacher	Leanna Spungen
LCS Grade 3 Teacher	Natalie Webber
LCS Nurse	Kimberly Roberge
PWS/LCS Grade 4-8 Technology	Pauline McCarthy
LCS & GSS Speech & Language	Catherine Rogers
PWS Grade 8 Teacher	Stacy-Lynn Rouleau
LHS Math Teacher	Duane Simonds
District Part Time Adult Ed Director	James Palmer
PWS 5/6 Teacher	Kyle Beeton

2. Support Staff:

Part Time Van/Bus Driver	Janice Sargent
PWS Cafeteria Assistant	Mary Ann Adams
Bus Driver / Custodian	Dale Lawrence
LCS School Secretary	Chelsea Blouin
LHS Cafeteria Assistant	Kelsey Woodbury
LHS Cafeteria Assistant	Carol Coburn
LHS Ed Tech III	Sean Winstead
Part Time Bus Driver / Custodian	Preston Dunning
GSS Ed Tech II	Samantha Varney
LHS Secretary	Michelle Huston
LHS Ed Tech III	Samantha Purcell
LCS Ed Tech III	Angela Falso
PWS Ed Tech III	Justin Onofrio
PWS Ed Tech III	Anthony Miner
LHS Ed Tech III	Kelly Larson
PWS Ed Tech II	Natasha Onofrio
District Wide Ed Tech III	Elaine Blier
District Wide Ed Tech III	Brooke Stewart

3. LHS Co-curricular:

Advocacy Leader 2018	Judy Roy
Advocacy Leader 2019	Rita Newell
Advocacy Leader 2020	Delora Hutchinson
Advocacy Leader 2021	Samantha Allshouse
Varsity Fall Cheering:	Michelle Barker
Class Advisor 2018:	Amy Austin
Class Advisor 2021:	Judy Roy

Cross Country:	Jeremy Williams
Varsity Field Hockey:	Julie Petrie
Assistant Varsity Field Hockey:	Jessica Porter
Assistant Coaches Football:	Dave Moulton
National Honor Society-Co- Advisor	Rita Newell
Science Olympiad:	Rita Newell
Science Olympiad Assistant:	Dee Hutchinson
Varsity Men's Soccer:	Dan Sylvester
JV Men's Soccer	Mark Sylvester
Varsity Women's Soccer:	Jennifer Perron
Assistant Varsity Women's Soccer:	Doug Sautter
Students against Destructive Decisions:	Michelle Huston
Head Coach Varsity Track:	Dean Hall
Assistant Track Coach	Doug Sautter
Assistant Track Coach	Hank Fuller
Assistant Track Coach	Dan Sylvester
Wrestling Coach	Ted Albasini
Varsity Boys Basketball Coach	Jake Gentle
JV Boys Basketball Coach	Jeremy Williams
Girls Tennis Coach	Georgia Ahlers
Varsity Girls Basketball Coach	Julie Petrie
JV Girls Basketball Coach	Randy Ridley
Varsity Baseball Coach	Randy Ridley
Tech Club	Paul Giggey
LHS Drama Advisor	Jennifer Fox

Curriculum / Content Team Leaders:

Math 7-12:	Gretchen Ward
Science 9-12:	Delora Hutchinson
Social Studies 7-12:	Paul Giggey
English 9-12	Caleb Collins
Grade K:	Mandy Pinard
Grade 1:	Susan Hardison
Grade 2:	Sheri Morrow
Grade 3:	Kathy Dow
Grade 4:	Marcia Bickford
Grade 5:	April Lemmings
Art	Jennifer Fox
World Languages	Judy Roy
Music	
Special Education	

4. PWS Co-curricular

Asst. Track Coach	Jennifer Perron
Baseball Coach	Payton Austin
Wrestling Coach	Mike Bolduc
Softball Coach	Julie Collins
Girls Basketball Coach	Julie Collins
Boys Basketball Coach	Nick Collins
Girls Soccer	Steve Curtis
Boys Soccer	Jim Reeves
Boys Basketball	Dan Sylvester
Head Track Coach	Jeremy Williams
Civil Rights Club Advisor	Amy O'Brien-Brown
Late Bus Advisor	Karen Hinckley

B. Resignations:

1. Ashley Swift as teacher at Lisbon Community School effective June 23, 2017.
2. Kayla Washburn as Ed Tech at Lisbon Community School effective July 26, 2017.
3. Michelle Hutchings as Ed Tech at Lisbon High School effective August 1, 2017.
4. Jude Levasseur as teacher at Lisbon High School effective August 7, 2017.
5. Brian Dube as teacher at Lisbon High school effective August 8, 2017.
6. Jamey Martin as teacher at Lisbon Community school effective August 8, 2017.
7. Lorraine Bard as secretary at Lisbon High School effective August 8, 2017.
8. Patricia (Grace) Dube as Ed Tech at Lisbon Community School effective August 10, 2017
9. Amelia Tuplin as Bus Driver / Custodian effective August 25, 2017.
10. Leslie Stewart as Ed Tech at Lisbon School Department effective August 21, 2017.
11. Kathleen Littlefield as teacher at Philip W. Sugg Middle School effective August 28, 2017.
12. Nancy Craig as school nurse for Lisbon Community School effective June 16, 2017.
13. Jennifer Chick as teacher at Lisbon High School effective June 19, 2017.
14. Ashley LaCroix as teacher for the Lisbon Community School effective July 6, 2017.

16. Policy Review:

A. Policies **18 Packet #1** will be distributed for review with plans for 1st Read on October 10, 2017 and Final Adoption on November 13, 2017.

- 1. ADC* Tobacco Use and Possession
- 2. ADF School District Commitment to Learning Results
- 3. AEC Accountability Reporting to the Public
- 4. BBA School Committee Powers and Responsibilities
- 5. BBAA School Committee Member Authority and Responsibilities
- 6. BBBA School Committee Member Qualifications
- 7. BBBDA School Committee-Declared Vacancy Caused by Absenteeism
- 8. BBBE Unexpired Term Fulfillment / Vacancies
- 9. BCA School Committee Member Code of Ethics
- 10. BCB School Committee Member Conflict of Interest * Changes

D. 2nd Read and Adoption of the following polices: Packet 17 #9

- 1. LDA Student Teaching & Internships
- 2. AC Non Discrimination/Equal Opportunity & Affirmative Action
- 3. ACA Non-Sexist Language
- 4. ACAA Harassment & Sexual Harassment of Students
- 5. ACAA-R* Student Discrimination & Harassment Complaint Procedure
- 6. ACAB Harassment & Sexual Harassment of School Employees
- 7. ACAB-R* Employee Discrimination & Harassment Complaint Procedure
- 8. ACAD Hazing
- 9. AD Educational Vision
- 10. ADA School System Goals & Objectives
- 11. ADAA School System Commitment to Standards for Ethical & Responsible Behavior

Motion: _____ 2nd: _____ Vote: _____

17. Adjournment:

Motion: _____ 2nd: _____ Vote: _____ Time: _____