

LISBON SCHOOL COMMITTEE
AGENDA
Monday, November 13, 2017
Lisbon Town Office Meeting Room
7:00 P.M.

MISSION

Members of the Lisbon Community are committed to creating safe, respectful climates in which broad-based educational and cultural opportunities provide rich, diverse experiences for all learners. Within this environment, learners will become knowledgeable about themselves and others; develop strong academic, creative, technological, recreational, and practical life skills, preparing them for many options as life-long learners, effective problem solvers and capable communicators. These experiences will provide a solid basis for future responsibilities as family members, workers and citizens. As the community strives to improve the educational environment, necessary resources will be provided to secure safe, spacious, accessible facilities for a wide variety of learning activities. To this end, the schools will encourage practices which are respectful, open, fair and relevant.

GOALS

- To improve academic achievement to ensure success for all students
- To develop a respectful and supportive culture in the schools and the larger community that builds pride in our students, our schools, and the community
- To provide effective two-way communication with all stakeholders of the Lisbon School Department
- To provide and maintain secure, safe, spacious, accessible facilities
- To continue to provide a budget that reflects a fiscally responsible approach
- To provide a system of accountability for all members of the Lisbon School Department

NORMS

- Primary concern is what is in the best interest of the students
- Treat each other with respect
- Communication is key; listen to others' opinions and ask questions
- There's no "I" in teamwork
- Identify common issues and add these to the agenda; no surprises
- Follow the protocol for meetings and for getting information; attend consistently; be prepared; make educated decisions; support each other; be proactive; keep on task
- Keep a sense of humor
- Do our jobs with a passion

1. The meeting was called to order at ___ p.m. by Chairperson Traci Austin.

- 2. Pledge of Allegiance
- 3. Roll Call: ___Traci Austin ___Pete Reed
 ___Kathi Yergin ___Paula Jefferies
 ___Ross Cunningham
- 4. Consideration of action on the minutes of October 10th (Workshop), October 10th (Business Meeting) and October 23, 2017.
- 5. Recommend the minutes of October 10th (Workshop), October 10th (Business Meeting) and October 23, 2017 be accepted as presented barring any errors or omissions.

Motion: _____ 2nd: _____ Vote: _____

- 5. Adjustment to the Agenda:
- 6. Good News & Recognition:
 - A. PWS JMG News
- 7. Reports from Administrators/Directors:
 - A. Susan Magee – LHS update
 - B. Darren Akerman – PWS update
 - C. Robert Kahler – LCS update
 - D. Kristie Morin – GSS update

- 8. Report from Superintendent:
 - A. Monthly Update

9. Public Comment:

10. New Business:

- A. Consideration of action to approve the Lisbon School Department Capital Improvement Plan.

Motion: _____ 2nd: _____ Vote: _____

B. Upon recommendation of the Superintendent of Schools to approve an overnight field trip to Camp Kieve for the Lisbon High School SADD Chapter students on November 10, 2017.

Motion: _____ 2nd: _____ Vote: _____

C. Consideration of action to approve the Budget Calendar for 2018-2019.

Motion: _____ 2nd: _____ Vote: _____

11. Financial Reports:

- A. Lisbon High School – M/E October 31, 2017
- B. Philip W. Sugg Middle School – M/E October 31, 2017
- C. Lisbon Community School – M/E October 31, 2017
- D. Lisbon School Department

12. Communications (Consent Agenda):

13. Committee Comments: (Report out on Sub Committee Meetings):

14. Personnel:

A. New Hires:

- 1. Upon Recommendation of the Superintendent, consideration of action to hire an Ed Tech III district wide effective September 15, 2017.

Motion: _____ 2nd: _____ Vote: _____

- 2. Upon Recommendation of the Superintendent, consideration of action to hire a Ed Tech II district wide effective October 31, 2017.

Motion: _____ 2nd: _____ Vote: _____

- 3. Upon Recommendation of the Superintendent, consideration of action to hire a Part Time Bus Driver effective November 13, 2017.

Motion: _____ 2nd: _____ Vote: _____

B. Resignations:

- 1. Connie Wilson as Accounts Payable for Lisbon School Department effective December 12, 2017.

C. Retirements:

1. Candace Barrett as Grade 4 Teacher effective January 1, 2018.

15. Policy Review:

- A. Policies 18 Packet #3 will be distributed for review with plans for a 1st read on December 11, 2017 and final adoption on January 8, 2017.

B. 1st read on the following policies: **18 Packet #2**

1. BCC Nepotism
2. BDA School Committee Organizational Meeting
3. BDB School Committee Officers
4. BDD School Committee-Superintendent Relationship
5. BDE School Committee Standing Committees
6. BDF Advisory Committees to the School Committee
7. BDG School Attorney/Legal Services
8. BE School Committee Meetings
9. BEA School Committee Use of Electronic Mail

C. 2nd Read and Adoption of the following policies: **18 Packet #1**

1. ADC* Tobacco Use and Possession
2. ADF School District Commitment to Learning Results
3. AEC Accountability Reporting to the Public
4. BBA School Committee Powers and Responsibilities
5. BBAA School Committee Member Authority and Responsibilities
6. BBBA School Committee Member Qualifications
7. BBBDA School Committee-Declared Vacancy Caused by Absenteeism
8. BBBE Unexpired Term Fulfillment / Vacancies
9. BCA School Committee Member Code of Ethics
10. BCB School Committee Member Conflict of Interest *
With Changes

16. Executive Session:

- A. To enter into executive session to discuss personnel issues, pursuant to Freedom of Access Statute, Title 1 M.R.S.A. § 405(6)(A).

Motion: _____ 2nd: _____ Vote: _____

Time In: _____ Time Out: _____

17. General Session:

- A. Upon the recommendation of the Superintendent consideration of action to approve the Lead Cafeteria Assistant (LCS) job description.

Motion: _____ 2nd: _____ Vote: _____

18.

Adjournment:

Motion: _____ 2nd: _____ Vote: _____