

LISBON SCHOOL COMMITTEE
AGENDA
 Monday, February 11, 2019
 Lisbon Town Office Meeting Room
6:00 P.M.

MISSION

Members of the Lisbon Community are committed to creating safe, respectful climates in which broad-based educational and cultural opportunities provide rich, diverse experiences for all learners. Within this environment, learners will become knowledgeable about themselves and others; develop strong academic, creative, technological, recreational, and practical life skills, preparing them for many options as life-long learners, effective problem solvers and capable communicators. These experiences will provide a solid basis for future responsibilities as family members, workers and citizens. As the community strives to improve the educational environment, necessary resources will be provided to secure safe, spacious, accessible facilities for a wide variety of learning activities. To this end, the schools will encourage practices which are respectful, open, fair and relevant.

GOALS

- To improve academic achievement to ensure success for all students
- To develop a respectful and supportive culture in the schools and the larger community that builds pride in our students, our schools, and the community
- To provide effective two-way communication with all stakeholders of the Lisbon School Department
- To provide and maintain secure, safe, spacious, accessible facilities
- To continue to provide a budget that reflects a fiscally responsible approach
- To provide a system of accountability for all members of the Lisbon School Department

NORMS

- Primary concern is what is in the best interest of the students
- Treat each other with respect
- Communication is key; listen to others' opinions and ask questions
- There's no "I" in teamwork
- Identify common issues and add these to the agenda; no surprises
- Follow the protocol for meetings and for getting information; attend consistently; be prepared; make educated decisions; support each other; be proactive; keep on task
- Keep a sense of humor
- Do our jobs with a passion

1. The meeting was called to order at ___ p.m. by Chairperson Traci Austin.

2. Pledge of Allegiance

3. Roll Call: ___ Traci Austin ___ Kim Labbe-Poisson
 ___ Kathi Yergin ___ Paula Jefferies
 ___ Ross Cunningham

4. Consideration of Action on the Minutes of January 14th and January 28th and February 4, 2019.

A. Recommend the Minutes of January 14th and January 28th and February 4, 2019 be accepted as presented barring any errors or omissions.

Motion: _____ 2nd: _____ Vote: _____

5. **ADJUSTMENTS TO THE AGENDA:**

6. **GOOD NEWS & RECOGNITION:**

7. **REPORTS FROM ADMINISTRATORS/DIRECTORS:**

- A. Kathy Martin – ESSA Report
- B. Allison Leavitt – Nutrition Update
- C. Allen Ouellette – Facilities and Transportation Update
- D. Barbara Morris – Student Services Update
- E. James Churchill – Technology Update

8. **REPORT FROM SUPERINTENDENT:**

- A. Monthly Update

9. **PUBLIC COMMENTS:**

10. **UNFINISHED BUSINESS:**

11. **NEW BUSINESS:**

- A. Consideration of action to approve an overnight field trip to Bangor for the Wrestling Team on February 15th for the Class B Wrestling meet being held at Mattanawcook Academy in Lincoln, Maine the following day.

Motion: _____ 2nd: _____ Vote: _____

12. **FINANCIAL REPORTS:**

- A. Lisbon High School – M/E January 31, 2019
- B. Philip W. Sugg Middle School – M/E January 31, 2019
- C. Lisbon Community School – M/E January 31, 2019
- D. Lisbon School Department

13. **COMMUNICATIONS (Consent Agenda):**

- A. Performance Contracting Agreement – Siemens Industry, Inc.

14. **COMMITTEE COMMENTS (Report out on Sub Committee Meetings):**15. **PERSONNEL:**16. **POLICY REVIEW:**

- A. Policies **19 Packet #6** will be distributed for review with plans for 1st Read on March 11th and Final Adoption on April 8, 2019.
- B. 1st Read on the Following Policies: **19 Packet #5**
 - 1. IJOC School Volunteers
 - 2. IK Student Achievement/Evaluation of Student Achievement
 - 3. IKB Homework
 - 4. IKE Promotion, Retention, And Acceleration Of Students
 - 5. IKAB Report Cards/Progress Reports – W/ Changes
 - 6. IKF Graduation Requirements – W/ Changes
 - 7. IKFA Early Graduation
 - 8. IKFC High School Credits For Pre-High School
 - 9. ILA Tests/Assessment
 - 10. ILD Educational Research: Student Submission To Surveys, Analyses, or Evaluations
 - 11. ACAB Harassment And Sexual Harassment of School Employees
 - 12. ACAB-R Employee Discrimination And Harassment Complaint Procedure W/ Changes
- C. 2nd Read/Adoption of the Following Policies: **19 Packet #4**
 - 1. GBN Family And Medical Leave
 - 2. GBN-R1 Family And Medical Leave Administrative Procedure
 - 3. GBN-R2 Maine Family Medical Leave Administrative Procedure
 - 4. GBO Family Care Leave
 - 5. GCF Professional Staff Hiring

- 6. GCFB Recruiting And Hiring Of Administrative Staff
- 7. GCFB-R Recruiting And Hiring Of Administrative Staff Procedure
- 8. GCG Teachers And Education Technician Substitute Policy – w/Changes
- 9. IJJ Instructional And Library – Media Materials Selections – w/Changes
- 10. IJOA Field Trips And Other Student Travel – w/ Changes
- 11. IJOA-R Field Trip, Enrichment Trip, And Competition Trip Procedure – w/ Changes

Motion: _____ 2nd: _____ Vote: _____

D. Policies 19 Packet #3 has been updated and posted to the website.

17. **EXECUTIVE SESSION:**

A. To enter into executive session to discuss personnel issues, pursuant to Freedom of Access Statute, Title 1 M.R.S.A. § 405(6)(A).

Motion: _____ 2nd: _____ Vote: _____

Time In: _____ Time Out: _____

18. B. To enter into executive session to discuss LESP negotiations, pursuant to Freedom of Access Statute, Title 1 M.R.S.A. § 405(6)(D).

Motion: _____ 2nd: _____ Vote: _____

Time In: _____ Time Out: _____

19. **ADJOURNMENT:**

Motion: _____ 2nd: _____ Vote: _____ Time: _____