

**LISBON SCHOOL COMMITTEE
 AGENDA
 Monday, April 8, 2019
 Lisbon Town Office Meeting Room
 6:00 P.M.**

MISSION

Members of the Lisbon Community are committed to creating safe, respectful climates in which broad-based educational and cultural opportunities provide rich, diverse experiences for all learners. Within this environment, learners will become knowledgeable about themselves and others; develop strong academic, creative, technological, recreational, and practical life skills, preparing them for many options as life-long learners, effective problem solvers and capable communicators. These experiences will provide a solid basis for future responsibilities as family members, workers and citizens. As the community strives to improve the educational environment, necessary resources will be provided to secure safe, spacious, accessible facilities for a wide variety of learning activities. To this end, the schools will encourage practices which are respectful, open, fair and relevant.

GOALS

- To improve academic achievement to ensure success for all students
- To develop a respectful and supportive culture in the schools and the larger community that builds pride in our students, our schools, and the community
- To provide effective two-way communication with all stakeholders of the Lisbon School Department
- To provide and maintain secure, safe, spacious, accessible facilities
- To continue to provide a budget that reflects a fiscally responsible approach
- To provide a system of accountability for all members of the Lisbon School Department

NORMS

- Primary concern is what is in the best interest of the students
- Treat each other with respect
- Communication is key; listen to others' opinions and ask questions
- There's no "I" in teamwork
- Identify common issues and add these to the agenda; no surprises
- Follow the protocol for meetings and for getting information; attend consistently; be prepared; make educated decisions; support each other; be proactive; keep on task
- Keep a sense of humor
- Do our jobs with a passion

1. The meeting was called to order at ___ p.m. by Chairperson Traci Austin.
2. Pledge of Allegiance
3. Roll Call: ___Traci Austin ___Kim Labbe-Poisson
 ___Kathi Yergin ___Paula Jefferies
 ___Ross Cunningham

4. Consideration of Action on the Minutes of March 11th, March 13th, March 21st and March 25, 2019.

A. Recommend the Minutes of March 11th, March 13th, March 21st and March 25, 2019 be accepted as presented barring any errors or omissions.

Motion: _____ 2nd: _____ Vote: _____

5. Adjustments to the Agenda:

6. Good News & Recognition:

7. Reports from Administrators/Directors:

- A. Allison Leavitt – Nutrition Update
- B. Barb Morris – Student Services Update
- C. James Churchill – Technology Update
- D. Allen Ouellette – Transportation Update

8. Report from Superintendent:

A. Monthly Update

9. Public Comments:

10. Unfinished Business:

11. New Business:

A. Consideration of action to approve the revised 2019-2020 Lisbon School Calendar.

Motion: _____ 2nd: _____ Vote: _____

B. Consideration of action to authorize the Superintendent of Schools to employ non-administrative staff and to issue contracts for the 2019-2020 school year.

Motion: _____ 2nd: _____ Vote: _____

C. Consideration of action to approve an out of state field trip for the Drama Team to attend the New England Drama Festival in Rhode Island from April 15th- April 17, 2019.

Motion: _____ 2nd: _____ Vote: _____

- D. Upon the recommendation of the Superintendent of Schools to approve the Walmart Foundation Community Grant Application for the Gartley Street School.

Motion: _____ 2nd: _____ Vote: _____

- E. Upon the recommendation of the Superintendent of Schools to approve the STK Foundation Grant from the Stephen and Tabitha King Foundation for the Lisbon School Department.

Motion: _____ 2nd: _____ Vote: _____

12. Financial Reports:

- A. Lisbon High School – M/E March 31, 2019
- B. Philip W. Sugg Middle School – M/E March 31, 2019
- C. Lisbon Community School – M/E March 31, 2019
- D. Lisbon School Department

13. Communications (Consent Agenda):

14. Committee Comments: (Report out on Sub Committee Meetings):

15. Personnel:

A. New Hires:

1. Randy Ridley as Varsity Baseball Coach at Lisbon High School effective March 25, 2019.
2. Jake Gentle as JV Baseball Coach at Lisbon High School effective March 25, 2019.
3. Jennifer Perron as Track Coach at Philip W. Sugg Middle School effective April 01, 2019.
4. Steve Curtis as JV Softball Coach at Lisbon High School effective March 25, 2019.
5. Terri Tlumac Varsity Softball Coach at Lisbon High School effective March 25, 2019.
6. Deborah Marquis as Ed Tech III for Lisbon School Department effective March 12, 2019.

7. Paula Michaud ad Ed Tech III for Lisbon School Department effective March 8, 2019.
8. Alexa Harmon as Softball Coach at Philip W. Sugg Middle School effective April 1, 2019.
9. Mark Smith as Girls Tennis Coach at Lisbon High School effective March 25, 2019.

B. Resignations:

1. Jacqueline Matthews as Education Technician II at Lisbon Community School effective April 1, 2019.

16. Policy Review:

- A. Policies **19 Packet #8** has been distributed for review with plans for 1st Read on May 13, 2019 and Final Adoption on June 10, 2019.

B. 1st Read on the Following Policies: **19 Packet #7**

- | | | |
|-----|---------|---|
| 1. | JFC | Dropout Prevention Student Withdrawal from School |
| 2. | JGAA | Assignment of Students to Classes –Five Year Olds |
| 3. | JGAB | Assignment of Students to Classes –Transfer and Home Schooling Students |
| 4. | JHB | Truancy |
| 5. | JHCB | Release Time for Religious Instruction |
| 6. | JLC | Lisbon School Department Code of Conduct |
| 7. | JICH | Drug and Alcohol Use by Students |
| 8. | JICIA | Weapons, Violence and School Safety |
| 9. | JICK | Bullying |
| 10. | JICK-E1 | Bullying Report Form |
| 11. | JICK-E2 | Bullying Investigation Form |
| 12. | JICK-E3 | Documentation of Disciplinary and Remedial Actions |
| 13. | JICK-E4 | Flowchart Process |

C. 2nd Read/Adoption of the Following Policies: **19 Packet #6**

- | | | |
|----|------|---|
| 1. | IMBB | Exemptions From Required Instructions |
| 2. | IMC | Guest Speakers In Schools |
| 3. | IMG | Animals In Schools |
| 4. | IMGA | Service Animals In Schools – w/changes |
| 5. | JEA | Compulsory Attendance Ages |
| 6. | JEAA | Student Attendance / Student Absences & Tardies |
| 7. | JFAA | Admission Of Resident Students |
| 8. | JFAB | Admission Of Nonresident Students |

21. Executive Session:

- A. To enter into executive session to discuss personnel issues, pursuant to Freedom of Access Statute, Title 1 M.R.S.A. § 405(6)(A).

Motion: _____ 2nd: _____ Vote: _____

Time In: _____ Time Out: _____

22. Adjournment:

Motion: _____ 2nd: _____ Vote: _____ Time: _____

- 9. JFAB-R Admission Of Foreign Exchange Students - Regulation
- 10. JFABD Admission Of Homeless Students – w/ changes
- 11. JFABD-R Education Of Homeless Students – w/ changes

Motion: _____ 2nd: _____ Vote: _____

17. Executive Session:

- A. To enter into Executive Session to discuss labor contract proposal discussions for Directors pursuant to Freedom of Access Statute, 1 M.R.S.A. § 405(6) (D).

Motion: _____ 2nd: _____ Vote: _____

Time In: _____ Time Out: _____

18. General Session:

- A. Consideration of action to authorize the Superintendent of Schools to renew Directors Contracts as discussed in Executive Session.

Motion: _____ 2nd: _____ Vote: _____

19. Executive Session:

- A. To enter into Executive Session to discuss labor contract proposal discussions for Lisbon Administrators pursuant to Freedom of Access Statute, 1 M.R.S.A. § 405(6)(D).

Motion: _____ 2nd: _____ Vote: _____

Time In: _____ Time Out: _____

20. General Session:

- A. Consideration of action to authorize the Superintendent of Schools to renew Administrators Contracts as discussed in Executive Session.

Motion: _____ 2nd: _____ Vote: _____