

**LISBON SCHOOL COMMITTEE  
AGENDA  
Monday, SEPTEMBER 10, 2018  
Lisbon Town Office Meeting Room  
6:00 P.M.**

**MISSION**

Members of the Lisbon Community are committed to creating safe, respectful climates in which broad-based educational and cultural opportunities provide rich, diverse experiences for all learners. Within this environment, learners will become knowledgeable about themselves and others; develop strong academic, creative, technological, recreational, and practical life skills, preparing them for many options as life-long learners, effective problem solvers and capable communicators. These experiences will provide a solid basis for future responsibilities as family members, workers and citizens. As the community strives to improve the educational environment, necessary resources will be provided to secure safe, spacious, accessible facilities for a wide variety of learning activities. To this end, the schools will encourage practices which are respectful, open, fair and relevant.

**GOALS**

- To improve academic achievement to ensure success for all students
- To develop a respectful and supportive culture in the schools and the larger community that builds pride in our students, our schools, and the community
- To provide effective two-way communication with all stakeholders of the Lisbon School Department
- To provide and maintain secure, safe, spacious, accessible facilities
- To continue to provide a budget that reflects a fiscally responsible approach
- To provide a system of accountability for all members of the Lisbon School Department

**NORMS**

- Primary concern is what is in the best interest of the students
- Treat each other with respect
- Communication is key; listen to others' opinions and ask questions
- There's no "I" in teamwork
- Identify common issues and add these to the agenda; no surprises
- Follow the protocol for meetings and for getting information; attend consistently; be prepared; make educated decisions; support each other; be proactive; keep on task
- Keep a sense of humor
- Do our jobs with a passion

1. The meeting was called to order at \_\_\_ p.m. by Chairperson Traci Austin.

2. Pledge of Allegiance

3. Roll Call:     \_\_Traci Austin                     \_\_Pete Reed  
                  \_\_Kathi Yergin                    \_\_Paula Jefferies  
                  \_\_Ross Cunningham

4. Consideration of Action on the Minutes of June 11<sup>th</sup>, June 25<sup>th</sup>, August 6<sup>th</sup> and August 16, 2018.

A. Recommend the Minutes of June 11<sup>th</sup>, June 25<sup>th</sup>, August 6<sup>th</sup> and August 16, 2018 be accepted as presented barring any errors or omissions.

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_

5. Adjustments to the Agenda:

6. Good News & Recognition:

A. Summer Rodeo

7. Reports from Administrators/Directors:

- A. Susan Magee – Summer Update
- B. Ryan McKenney – Summer Update
- C. Bob Kahler – Summer Update
- D. Barbara Morris – Summer Update

8. Report from Superintendent:

A. Summer Update

9. Public Comments:

10. Unfinished Business:

11. New Business:

A. Consideration of action to approve the Lisbon School Committee Goals with Indicators for 2018-2019.

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_

B. Upon the recommendation of the Superintendent of Schools to delegate a School Committee member to serve on the Maine School Boards Association Delegate Assembly.

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_

- C. Consideration of action to approve the Lisbon School Committee Workshop Topics for 2018-2019.

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_

- D. Consideration of action to approve the List of Lisbon Committees for 2018-2019.

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_

- E. Consideration of action to approve the Lisbon Budget Priorities for 2019-2020.

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_

- F. Consideration of action to utilize money from the capital reserve account for the playground at Gartley Street School not to exceed \$28,875.00.

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_

- G. Consideration of action to allow the day care of Celine Goddard to use the Lisbon Community School in case of an evacuation or other emergency until June 30, 2019.

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_

- H. Upon the recommendation of the Superintendent of Schools to accept the Snow Plow Bid for July 1, 2018- June 30, 2021.

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_

- I. Upon recommendation of the Superintendent of Schools to approve the Job Description for Lead Clinician.

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_

- J. Consideration of action to approve the updated Lisbon School Committee Meeting Dates.

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_

- K. Upon recommendation of the Superintendent of Schools to approve an overnight field trip for 8<sup>th</sup> Grade to attend Ripple Effect at the State Pier in Portland, Maine on October 2<sup>nd</sup> – 3<sup>rd</sup> 2018.

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_

12. Financial Reports:

- A. Lisbon High School – M/E June, July, August 2018
- B. Philip W. Sugg Middle School – M/E June, July, August 2018
- C. Lisbon Community School – M/E June, July, August 2018
- D. Lisbon School Department

13. Communications (Consent Agenda):

- A. Accidental Death and Dismemberment Insurance Policy Year
- B. Letter from DOE – Food Service Equipment Grant

14. Committee Comments: (Report out on Sub Committee Meetings):

15. Personnel:

A. New Hires:

1. Professional Staff:

LCS Grade 4 Teacher	Kaili Quinn
LHS 9-12 English Teacher	Jeremy Phelps
LHS 9-12 Social Studies Teacher	Ryan Bernard
3/5 Occupational Therapist	Katherine Czich

2. Support Staff:

Maintenance/Custodian/Bus Driver	Michael Powell
LCS Cafeteria Assistant	Misty Gendron
PWS School Secretary	Sheila Dupal
LHS School Secretary	Laura Craig
LHS Cafeteria Assistant	Heather Curtis
LCS Ed Tech III	Sandy Hogan
GSS Ed Tech III	Valerie St. Pierre
LHS Ed Tech III	Heather Bailey
GSS Ed Tech III	Stephanie Elizondo
LCS Ed Tech III Library	Donna Rimiller
LCS Ed Tech II	Jacqueline Mathews
GSS Ed Tech III	Carrie Carville
GSS Ed Tech III	Deanna Cameron
PWS Ed Tech III	Kelly Andrews

3. Co-curricular:

Advocacy Team Leader – Freshman	Gretchen Ward
Advocacy Team Leader – Sophomore	Judy Roy
Advocacy Team Leader – Junior	Dee Hutchinson
Advocacy Team Leader – Senior	Sara Brown
PWS Girls Soccer Coach	Jessica Maloy
PWS Boys Soccer Coach	Ryan Bernard

Varsity Fall Cheering:	Michelle Barker
Class Advisor 2019:	Sara Brown
Class Advisor 2022:	Lisa Brown
Cross Country:	Jeremy Williams
Varsity Field Hockey:	Julie Petrie
Assistant Varsity Field Hockey:	Jessica Porter
Assistant Coach- Football:	Rodney Charest
Assistant Coach – Football:	Scott Harrington
Assistant Coach – Football:	Shawn Robishaw
Varsity Football Coach:	Chris Kates
LHS Art Club:	Pamela Ouellette
LHS Yearbook:	Christina LeBlanc
LHS National Honor Society:	Christina LeBlanc
PWS Wrestling:	Mike Bolduc
PWS 8 <sup>th</sup> Grade Boys Basketball	Dan Sylvester
PWS 7 <sup>th</sup> Grade Girls Basketball	Steve Curtis
PWS 8 <sup>th</sup> Grade Girls Basketball	Julie Collins
PWS Track Coach	Jennifer Perron
Varsity Men's Soccer:	Dan Sylvester
JV Men's Soccer	Jake Gentle
Varsity Women's Soccer:	Jennifer Perron
Assistant Varsity Women's Soccer:	Butch Dow
Wrestling Coach	Ted Albasini
LHS Drama Advisor	Jennifer Fox
LCS Drama Advisor	Laurie Cincotta
PWS Yearbook Advisor	Pauline McCarthy
PWS ¾ Late Bus Room Advisor	Karen Hinckley
PWS ¼ Late Bus Room Advisor	Kelly Andrews
PWS Art Club Advisor	Britny Anderson
PWS Drama Club Advisor	Britny Anderson
PWS Civil Rights Advisor	Amy O'Brien-Brown

B. Resignations:

1. Summer Paradise as School Psychologist effective August 31, 2018.
2. Elizabeth Jacobson as Occupational Therapist effective August 31, 2018.
3. Jessica Swindlehurst as Grade 1 Teacher at Lisbon Community School effective at the end of the school year.
4. Kathy Goforth as Ed Tech III effective August 24, 2018.
5. Kathryn Dodge as District Librarian effective August 7, 2018.