

Lisbon School Committee Minutes
March 25, 2019

Minutes of the Lisbon School Committee held at the Lisbon Town Office on Monday, March 25, 2019 at 6:00 P.M. (Note: These minutes are not official until approved by the School Committee. Such action, either to approve or amend and approve, is anticipated at the April 8, 2019 meeting.)

Members Present: Traci Austin; Ross Cunningham; Kim Labbe-Poisson; Paula Jefferies; Kathi Yergin and Richard A. Green, Superintendent of Schools

Members Excused:

Administrators Present: Eric Hall, Assistant Principal/Activities Director; Robert Kahler, Principal; John LaPerriere, Assistant Principal; Ryan McKenney, Interim Principal

Administrators Excused: James Churchill, Technology Director; Julie Colello, Assistant Principal/Activities Director; Allison Leavitt, Nutrition Director; Susan Magee, Principal; Haley McCrater-Redman, Business Manager; Barbara Morris, Director of GSS and Allen Ouellette, Director of Operations and Transportation

Others Present: Members of the public

CALLED TO ORDER:

Chair Austin called the meeting to order at 6:00 P.M. and the Pledge of Allegiance was recited.

4. ADJUSTMENTS TO THE AGENDA:

A. None.

5. Workshop:

A. RTI (Response to Interventions) - Lisbon High School Assistant Principal Eric Hall started off the meeting with sharing what the high school does for intervention to include the following: Credit Recovery; Student Assistant Team weekly intervention and peer tutoring with National Honor Society Students. AP/AD Hall then gave a brief description of each intervention. Superintendent Green shared that he has had several conversations with RSU 4 and they have an extensive summer school program for their K-12 students. We are in the process

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of trying to coordinate with them to provide this opportunity to our students. Superintendent Green shared that he will provide more information as we get it. Chair Austin shared that in the past there have been other schools that have also offered classes for students to get credit recovery. Chair Austin noted that the staff is always willing to stay after with students however they are to plan and ask the teacher to stay and schedule times to stay; so that when it comes down to the end of the semester it is not the staffs job to stay hours upon hours because of lack of planning, asking and scheduling. Next, Interim Principal McKenney shared that he is also excited to learn more about the collaboration with RSU 4 and offering that to our students. Interim Principal McKenney continued on to explain the overview of changes this year to RTI by grade level and passed out a handout. RTI at the middle school has 3 Tiers and a description of each tier / intervention by grade level was given. Lastly, Principal Kahler shared a visual / overview to the board. The community school also uses the 3 tier intervention system and Principal Kahler gave a description of each. Member Cunningham asked both Principal Kahler and Interim Principal McKenney how do they balance out the increased testing schedules and how do the teachers feel about this increase in testing. Principal Kahler stated that nobody really signs up for the extra testing however the difference between the NWEA and the Pre/Post Math test is that it truly does give us information on what students already know and what students are struggling with in those tested areas. It is Data designed to really inform instruction; it is not "here is a test and we need to take it". Superintendent Green shared that another difference between NWEA and others is that the information from taking the test is immediate.

- B. Budget - Superintendent Green reported that there have been a couple of changes to the preliminary budget since it was adopted on March 11th. The cost of insurance has been capped at 7% for the year and we budgeted 9%. The second thing that has changed is the bill of returning the Maine State Retirement back to the state is no long being considered. Superintendent Green shared that at this point he has not made any changes to the Subsidy or Cost Center Reports. The insurance savings would be \$41,244.00. Superintendent stated that before you even the start the school year you have to carryover 194,000.00 from the current budget. So you need to raise it but can't spend it. Superintendent Green shared that what he would recommend is taking the savings in insurance and put it towards the unassigned so that in the long term you would not need to raise the \$194,000 to start your budget. There are several variables that are still out