

**TEACHER AND EDUCATIONAL TECHNICIAN
SUBSTITUTE POLICY**

- A. State Law: Substitute teachers with four (4) years of study beyond the high school and with a bachelor's degree and in possession of a standard teacher's certificate and substitute teachers who have retired after a minimum of fifteen (15) years of teaching will be compensated at the rate of not less than \$30.00 for each day of service. Title 20A, MRSA Section 13402
- B. Substitute teachers for Lisbon School Department will be paid at the following rates:
- | | | |
|----|----------------------------|--------------|
| 1. | Certified Teacher or Nurse | \$100.00/Day |
| 2. | BS/BA Degree | \$90.00/Day |
| 3. | Non-Degree Substitute | \$78.00/Day |
- C. On the eleventh consecutive day and all succeeding days of substituting for any one teacher, the certified substitute teacher will be paid at the per diem rate of pay of Step 0 on the Bachelor salary scale, in accordance with the negotiated salary schedule.
- D. When substituting for an Educational Technician I, II, or III, the substitute will not be paid more than the individual for whom s/he is substituting.

Adopted: May 11, 1998

Revised: June 9, 2003

Reviewed: January 8, 2007

Reviewed: February 08, 2010

Reviewed: February 11, 2013

Reviewed: March 14, 2016

Revised: February 11, 2019